

TRAINING

Management Skill Training

Innovative Leadership offers the only Leadership Modeling Course that is based on solid science and shows the common behavioral characters that top achieving leaders employ to set themselves apart from their lesser achieving colleagues. These leaders are most highly valued by their respective companies and are given the most responsibility for managing their organization's assets and people. People development is a process and this course identifies the gaps that currently exist in one's leadership style, explains the consequences of those styles in the workplace, and gives participants a new benchmark for leadership.

"No other process that I have experienced has provided as many tools and guides to implement and monitor the improvement process."
- Max Jimenez, Senior Manager, KPMG

Features

Unlike seminars which concern themselves with only a single behavioral theory or model, the Models for Management™, presents an integrated synthesis of validated behavioral models that address managerial and organizational effectiveness. The unique synthesizing makes it possible for participants to understand how certain practices reinforce others - the managerial philosophy, participative management, communications, motivation, authority and power dynamics, team building and decision making. This synthesizing process forms an effective leadership style that can be modeled by others.

- ▲ Proves that leadership is not 'dumb-luck'
- ▲ Effectively combines the best of our validated surveys, videos, and group exercises coupled with experienced facilitation
- ▲ Multiple platforms and formats utilized including classroom, online eLearning, and 'train the trainer' to enhance adult learning



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Models for Management™



The results are astonishing!!! The top achieving leaders do indeed exhibit consistent behavioral characteristics across all competencies or behaviors tested. Most impressive is the fact that these leaders use these competencies or behaviors to create an environment of involvement, commitment, and creativity that propels their teams, departments, or company to new heights of achievement. The Models for Management™ Process works!

**This course puts to rest the age old question:
Does a Validated Model for Effective
Leadership Exist? It does.**

Benefits:

- ▲ Modular approach can satisfy a self-paced learning time
- ▲ Provides a real developmental process for your High Potential Employees
- ▲ Teaches your management team how to keep your workers engaged in the business plan of the company
- ▲ Cost effective compared to other training and development formats
- ▲ Provides the only behavioral model for change

"The way you see them is the way you treat them and the way you treat them is the way they often become." - Zig Ziglar